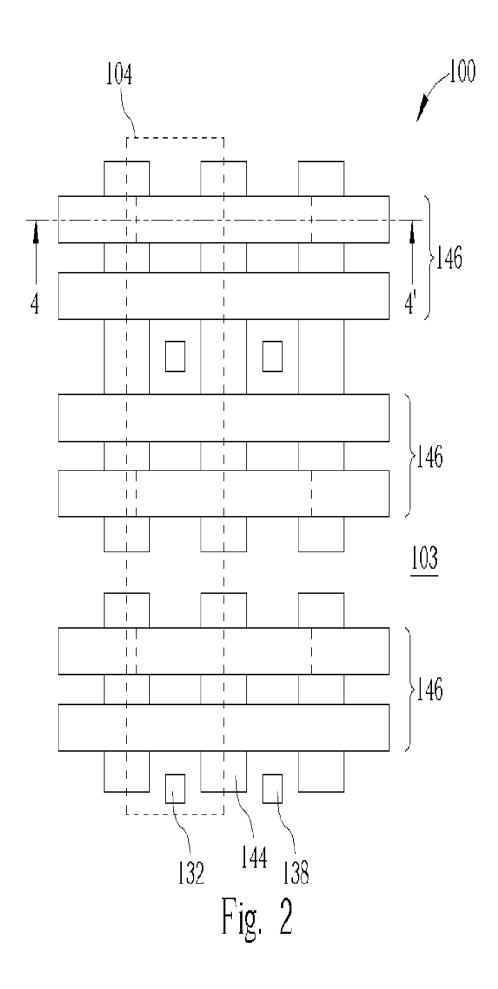


Fig. 1 Prior art



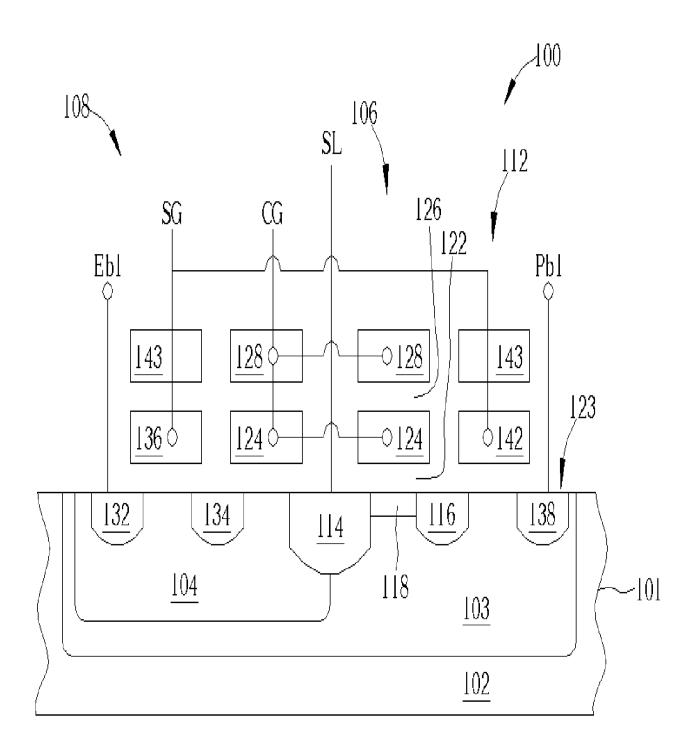


Fig. 3



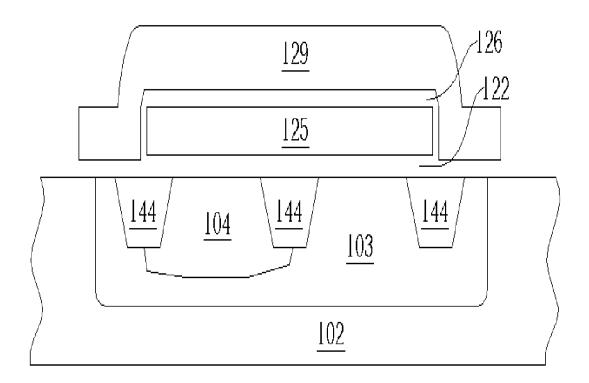


Fig. 4

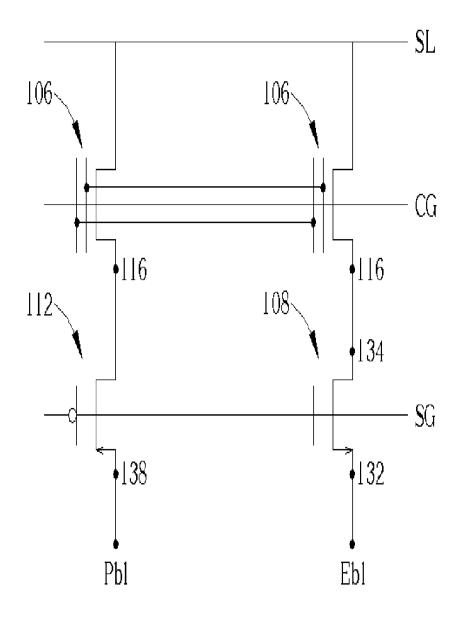


Fig. 5

Operation	Pbl	Ebl	CG	SG	SL	DNW	PW
Program	-67	F/G	+87	-8V	F	G	G
Erase	F/G	+87	-8V	+10V	F	G	G
Read	+17	F/G	G	G	+3.3V	+3.3V	G

Fig. 6